$>//0)!(+)1!>+(@/7!A/@!01+/)\#!F(0\&\%:\%>(,\&)!\%,!5'(0+/)\&1,;!Y/106/;!\\f(:A)1,;!g/0'(,-;!(,7![*/:\%^)!B$TE!)\&-7@!)'(0/7!'1=!g+(:A!).$

!

!

- [30] K. L. Middleton (2016) Factors of influence for occupational attainment of African-American women in information technology, PhD dissertation, Robert Morris University.
- [31] A. K. Hodari, M. Ong, L. T. Ko, and J. Smith (2016) Enacting agency: The strategies of women of color in computing, , vol. 18, pp. 58-68.
- [32] M. Ong, J. M. Smith, and L. T. Ko (2018) Counterspaces

!

- for women of color in STEM higher education: Marginal and central spaces for persistence and success, , vol. 55, pp. 206-245.
- [33] E. K. Tancredi-Brice Agbenyega (2018) We are fighters': Exploring how Latinas use various forms of capital as they strive for success in STEM, PhD dissertation, Temple University. !

S